



Dealing with the summer heat: flexible working hours, mobile working and more

Dear employees,

High summer temperatures are already causing health problems at your workplaces. Temperatures of up to 34 degrees have already been announced for the coming week. As the university management, we would therefore like to ask you to make use of all possibilities to reduce temperature-related stress: The service agreement on flexible working hours provides for the option of reduced core working hours.

Mobile working at the HU

In addition, the option of mobile working offers ways to escape the heat in the office. Please coordinate this with your supervisor or manager if necessary.

If this is not enough: control the sun protection and ventilation systems as effectively as possible. You all know the tried and tested means: keeping blinds closed even af-

ter working hours, night cooling, ventilation in the early morning hours, using fans. Reduce existing thermal loads in your workrooms by, for example, only operating electrical equipment when needed.

Some colleagues are currently on holiday. Therefore, check whether you can use cooler workplaces that are currently unoccupied.

When temperatures exceed 35 degrees

If a temperature of 35 degrees Celsius is reached in work rooms, work should not continue in these rooms. If there is no possibility of relocating the workplace or working on a mobile basis, work can be terminated after consultation with the supervisor.

Otherwise, I also advise what applies everywhere in hot summers: drink plenty of fluids, eat lightly. Take care of yourself.

Yours sincerely

Dr. Ludwig Kronthaler

Vice President for Finance, Human Resources and Operations



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