



Humboldt-Universität is facing structural adjustments

Yesterday, the Presidential Board presented the forecast development of income and expenditure from 2024 to 2030 in the Concilium Decanale. The financial forecast shows an average annual gap of 8.7 million euros in the period from 2025 to 2030, which can no longer be offset by reserves, as was the case in 2023 and 2024. Construction measures are not included in this financial forecast. The annual increase of five percent from state funds cannot offset the cost increases in all areas.

Savings are essential in order to remain capable of shaping the future and to be able to fulfill all obligations under the Hochschulvertrag. The aim is therefore to initiate structural adjustments collaboratively with all stakeholders involved to reduce the structural deficit. Simultaneously, this effort aims to further sharpen the profile of the HU and guarantee optimal conditions for excellent research and teaching.

The Presidential Board has therefore decided to start a three-stage budgetary consolidation process: The first phase will focus on structural adjustments of the personnel structure in the academic area. This is also necessary because a considerable number of professorships have been created in recent years, which contribute to the deficit. The aim is to decide which of the professorships becoming vacant in the next few years will remain unfilled. In a second phase, the Presidential Board will discuss with the department heads in the administration and the central units how they can fulfill their tasks under these conditions. In a third phase, a detailed analysis of the area of structural renovations and new buildings will be carried out.

The first phase of the budgetary consolidation process will be integrated into the preparation of the structural and development plan, which must be adopted by the end of 2024. As a first step, the Presidential Board will inform the Academic Senate and its committees in detail about the financial situation and present the criteria according to which the structural adjustments in the academic area are to be made. The Academic Senate and its committees are to reach the broadest possible agreement on the specific criteria, which are based on the university's tasks. In a second step, the Presidential Board will discuss concrete proposals for structural adjustments with the faculties and central institutes in February.



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