



This is how home office continues: Service agreement on mobile working signed

Many employees had positive experiences with mobile working during the pandemic and would like to be able to use this option in the future. This encouraged the University management to initiate a service agreement on mobile working together with the General Staff Council. This service agreement has now been signed by the President and the Chair of the General Staff Council.

Flexibility for working from home and beyond

The service agreement allows maximum flexibility for the proportion of mobile work and work in presence, which is to be coordinated between superiors and employees depending on the task. The university management and the employee representatives assume a distribution of 60 per cent presence to 40 per cent mobile work as the rule. However, models deviating from this are possible on an individual or departmental basis. The work options are no longer limited to the home workplace: work can now be done outside the university's workrooms, both from home and from another location within the country.

At a glance: Mobile working at the HU on the intranet

HU employees can read the full service agreement and accompanying tips on health and safety, data protection and information security on the intranet on the "Mobile Working" page. The form with which employees can apply for mobile working can also be found there.

[To the "Mobile Working" page on the intranet](#)

[Read detailed article in the Humboldt Magazine](#)

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Humboldt-Universität zu Berlin
Unter den Linden 6
10099 Berlin
Deutschland

E-Mail: interne-kommunikation@hu-berlin.de

www.hu-berlin.de